

2008 MPAGB Olympic Games Selection Policy
Modern Pentathlon Association of Great Britain



2008 MPAGB Olympic Qualification Selection Policy

Approved by MPAGB Board 6

9 March 2007

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Modern Pentathlon Association of Great Britain

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1. OVERALL TARGETS

The Modern Pentathlon Association of Great Britain intends to:

- 1.1 Qualify three athletes for the Olympic Games in Beijing 2008
- 1.2 Win one individual medal at the Olympic Games in Beijing 2008.

2. OBJECTIVE OF SELECTION POLICY

- 2.1 This policy is directed to achieving these Performance targets.

3. SELECTION

3.1 The MPAGB Performance Team is charged with management of the World Class Podium Programme (WCPP), the World Class Development Programme (WCDP), athletes, coaching and the MPAGB Team Selection. The Performance Team is the Selection Panel for the Olympic and National representative teams. It presently comprises:

Jan Bartu	Performance Director
Stuart Mason	WCDP Manager
Dominic Mahony	MPAGB Olympic Team Leader
Istvan Nemeth	Women's Team Head Coach
Fridrich Foldes	National Fencing Coach.

An Independent Observer may attend but not take decisions. Attendance is at the discretion of the MPAGB Chief Executive

4. ELIGIBILITY/AVAILABILITY OF ATHLETES FOR CONSIDERATION

4.1 Athletes must:

- 1. Hold a valid British Passport.
- 2. Be and remain members of the MPAGB.
- 3. Comply at all times with UIPM and MPAGB Rules and Regulations in force from time to time.
- 4. Comply with the UIPM and MPAGB Doping Rules and Procedures in force from time to time.
- 5. Comply with the British Olympic Association's Bye-law on Doping in force from time to time.

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5. SELECTION POLICY

Selection Criteria for 2008 Olympic Games

5.1 Background. Selection for the Olympic Games is via the designated UIPM Olympic Qualification Competitions (OQC), UIPM World Ranking List as at 1 June 2008 and the IOC Tripartite Commission.

5.2 UIPM Criteria

5.2.1 The same system will apply for both men and women athletes.

5.2.2 Athletes eligible to take part in the Games of the XXIX Olympiad will be those on the UIPM qualification list of 1 June 2008, who have accumulated 5,100 points (men) and 4,800 points (women), or who have accumulated 5,100 points (men) and 4,800 points (women) in a continental qualifying competition.

UIPM 2008 Olympic Qualification Competitions for European National Governing Bodies

Competition/Event	Dates	Location	No. of Qualifiers
2007 European Championship	07 – 10 June 07	Riga	Top 8
2007 World Championships	14 – 22 August 07	Berlin	Top 3
2007 World Cup Finals	15 – 16 September 07	Beijing	Top 1
2008 World Championships	27 – 01 June 08	Budapest	Top 3
2008 UIPM World Ranking List	01 June 08	----	Top 7

5.2.3 A maximum of two male athletes and two female athletes per National Olympic Committee/National Federation may take part in the 2008 Olympic Games.

5.2.4 Qualification is by identified athlete name unless more than two athletes achieve qualification places, in which case, the national federation may select, at their sole discretion, two athletes from those who have met the qualifying criteria. According to the Olympic Charter, National Olympic Committees are responsible for the entries of their athletes in the Olympic Games.

5.2.5 MPAGB Olympic Team long list and short-list: For administrative purposes, the MPAGB will be required by the British Olympic Association to nominate athletes who, in the opinion of the Performance Team, have the prospect of qualifying for the Olympic Games. Athletes will be nominated for this purpose at the discretion of the Performance Team and form the MPAGB Olympic Team long-list. Athletes who achieve the UIPM/MPAGB Olympic Qualification criteria (as indicated in 5.3 below) will form the MPAGB Olympic short-list, irrespective of the number of athletes who achieve this standard.

5.3 Selection

5.3.1 Selection to represent the MPAGB at the UIPM International Qualification Competitions, European and World Championships will be according to the 2007 and

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2008 MPAGB Selection Policy from time to time, as and when published on the MPAGB website.

5.3.2 Athletes will become eligible for selection to 2008 British Olympic Team according to their results in OQCs, in the following order of priority.

- | | | |
|-----|---|-----------------------|
| 1. | 2008 WRCH | World Champion |
| 2. | 2007 WRCH | World Champion |
| 3. | 2007 Euro | European Champion |
| 4. | 2007 WRC Finals | Winner |
| 5. | 2008 WRCH | Silver Medal Winner |
| 6. | 2008 WRCH | Bronze Medal Winner |
| 7. | 2007 WRCH | Silver Medal Winner |
| 8. | 2007 WRCH | Bronze Medal Winner |
| 9. | 2007 EURO | Silver Medal Winner |
| 10. | 2007 EURO | Bronze Medal Winner |
| 11. | 2007 EURO | 4 th Place |
| 12. | 2007 EURO | 5 th Place |
| 13. | 2007 EURO | 6 th Place |
| 14. | 2007 EURO | 7 th Place |
| 15. | 2007 EURO | 8 th Place |
| 16. | 2008 UIPM World Ranking (PWR) List as on 1 June 2008. | |

5.3.3 The MPAGB short list for the Olympic Games will include any athlete who qualifies through the UIPM Olympic Qualification Competitions as identified in para 5.3.2 above.

5.3.4 All athletes who achieve the UIPM qualifying standard, no matter in which order they qualify, must comply with the MPAGB Olympic Team Member Requirements (Appendix A) to be eligible for the 2008 British Olympic Team. Athletes not complying and remaining in compliance with the MPAGB Olympic Team Member Requirements (Appendix A) may be removed from the 2008 MPAGB Olympic long and/or short lists.

5.3.5 If only one athlete has qualified via the OQCs process, but two or more athlete(s) become eligible via the UIPM World Ranking list as of 1 June 2008 (or such time that the list is published), the Performance Team shall have sole discretion as to which one of these eligible athletes is selected for the 2008 Olympic Team, irrespective of their specific PWR ranking.

5.3.6 Eligibility for selection to the 2008 British Olympic Team does not guarantee selection for the Olympic Games. The MPAGB will propose athletes for selection to the BOA no later than 15 June 2008. The BOA will confirm selection via the MPAGB no later than 1 July 2008.

6. EXAMINATION AND TESTING

6.1 The Performance Director or the Performance Team may require an athlete to undergo a medical examination and/or fitness test.

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7. DE-SELECTION

- 7.1 In accordance with the National Olympic Committee /Beijing Organising Committee for the Olympic Games (BOCOG) Delegation Registration Meeting arrangements, Team GB will be formally and finally entered with BOCOG on 20 July 2008 (or such other date as the British Olympic Association notifies the MPAGB).
- 7.2 Prior to the date of the Delegation Registration Meeting, the MPAGB retains the right to de-select an athlete. (See Appendix A). Any nomination of a replacement athlete will be of an individual who has been named on the MPAGB Olympic long and short lists.
- 7.3 After the Delegation Registration Meeting has been completed, de-selection and selection of a replacement athlete is only allowed in accordance with the IOC's Late Athlete Replacement Policy (or any revised or amended IOC policy dealing with athlete replacement). This primarily provides for replacement in the case of injury and/or illness. In the event of a query over the ability of an athlete to compete to the best of his/her ability due to an injury or illness the following procedure will apply:
- 7.3.1 Team GB's Chief Medical Officer may require an athlete to undergo a medical examination to determine his/her fitness to participate. This examination will be carried out by the Team's Chief Medical Officer or another doctor delegated by him/her. If the athlete fails the medical examination he/she will be withdrawn from the Team and the MPAGB may (if appropriate) nominate a replacement athlete in accordance with its selection policy.
- 7.3.2 If the athlete passes the medical examination carried out in accordance with 7.3.1, but the MPAGB and/or the British Olympic Association still have concerns over whether or not the athlete is able to compete to the best of his/her ability, due to the underlying injury or illness, the Chef de Mission can require the athlete to undergo a set of pre-determined sports-specific performance tests. The tests will be conducted by the Team Leader (or his/her delegate) and a British Olympic Association representative or delegate will be present if available. If the athlete fails the test (which can be undertaken on more than one occasion and within whatever period is appropriate), he/she will be withdrawn from the team on medical grounds and, if appropriate, a replacement may be nominated by the MPAGB in accordance with the selection policy.

8. CANCELLATIONS/POSTPONEMENTS/CHANGES IN POLICY

- 8.1 If any of the National Selection or International Competitions is cancelled or postponed all athletes will be informed by letter e-mail or otherwise and a message posted on the MPAGB website of changes in dates of competitions and/or selection policy.

9. FORCE MAJEURE

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- 9.1 The MPAGB relies on funding from UK Sport and Sport England. The MPAGB reserves the right to make changes to selection policy and representation at competitions in the event of exceptional circumstances including current and prospective funding considerations.

10. TIMING CHANGES

- 10.1 The UIPM International Calendar is subject to change after official publication. The MPAGB reserves the right to make changes to the 2007/08 MPAGB Squad Selection Policy in the light of changes to the UIPM International Calendar.

11. APPEALS

- 11.1 An athlete wishing to appeal against a selection decision must give notice of such intention so in writing within 24 hours of the selection being announced or communicated to the athlete, whichever is the later. Such notice of appeal must be made to the National Performance Director and/or Olympic Team Leader. If the athlete fails to submit the notice within the time limit set out in this procedure he or she will have lost their right of appeal under this procedure, save in wholly exceptional circumstances justifying an extension which will be judged by the Appeal Panel at their absolute discretion bearing in mind that the issues under appeal are most likely to have to be determined in a very short timescale and as quickly as possible.
- 11.2 Grounds for Appeal. Athletes may only appeal on the basis that the MPAGB Olympic Games Selection Policy has not been adhered to in a material respect. There is no other valid grounds of appeal.
- 11.3 At the same time as the athlete gives notice of appeal, the athlete must set out the grounds of the appeal identifying the precise manner in which the appellant alleges the selection policy has not been followed. The notice of appeal should be as full as possible. Subject to the overriding right of the Appeal Panel to adopt such procedures and to receive such information as it thinks right in the circumstances, the appeal will normally be conducted based on written submissions of the appellant and the MPAGB Selection Panel, without a hearing or the calling of witnesses, or the giving of oral evidence.
- 11.4 Communications and Notices. Due to the timescales involved, the Selection Panel will use any reasonable method of communicating with athletes which will include oral announcements to groups of athletes, telephone calls, text messages, email or fax. Athletes must be aware of this and keep a constant review of these communication channels to learn of selection decisions. Athletes are advised that they should inform a member of the Selection Panel of their preferred method of communication and provide phone/fax numbers etc.
- 11.5 Any Notice of Appeal must be sent by fax to 00 44 1225 386995
- 11.6 Appeal Panel. The Appeal Panel will consist of 3 members and two alternates whose names and contact details are set out in Appendix B. In the event that the Appeal Panel cannot be

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convened within a sufficiently rapid timescale the Chairman of the MPAGB and in default of his availability one or other of the Vice-Chairman shall nominate sufficient appropriate further individuals to comprise the Appeal Panel.

- 11.7 In the event that any member of the Appeal Panel has any involvement with or is related to an appellant, or any athlete who might be effected by the outcome of the Appeal, or is in any other way placed in a position of conflicting interests in respect of any appeal he/she shall be disqualified from sitting on the Appeal Panel and will be replaced by one of the alternates.
- 11.8 Conduct of the Appeal. As soon as reasonably practicable following the receipt of the notice of appeal, the Appeal Panel shall contact the National Performance Director and/or Olympic Team Leader, to inform them of the appeal, provide them with a copy of the grounds of appeal and request that they provide any response which they wish to make on behalf of the Selection Panel within 24 hours of such notification.
- 11.9 The Selection Panel and the appellant will not be entitled as of right to appear before the Appeal Panel but may at the discretion of the Appeal Panel be invited to provide information by telephone or otherwise as appropriate. No party will be entitled as of right to separate representation (including legal representation).
- 11.10 Until the appeal is decided, the MPAGB will refrain from publishing any further details in relation to the selection which is the subject of the appeal, although the existing details will remain where originally published before the notice of appeal was received.
- 11.11 Where it appears to the Appeal Panel that the interests of some other athlete ('the Third Party') may be materially affected by its decision, the Appeal Panel may invite the Third Party to comment on the merits of the appeal and may provide the Third Party with copies of relevant documentation. If the decision of the Appeal Panel determines the rights of a Third Party who has been offered the chance to comment on the appeal the Third Party may not raise again by way of a separate or further appeal matters which have in substance already been decided.
- 11.12 The Appeal Panel will seek to reach its conclusion within 48 hours of receipt of the notice of appeal, and will inform all interested parties as soon as possible.
- 11.13 Remedies. The Appeal Panel is entitled to rescind the decision of the Selection Panel and confirm the selection of the appellant only in clear cases where the Selection Policy has not been followed, and it is plain that had it been followed the appellant would have been selected.
- 11.14 The Appeal Panel is entitled to confirm the decision of the Selection Panel and reject the appeal. The Appeal Panel may also quash the selection decision and remit the matter to the Selection Panel for further consideration in the light of identified error in the selection process.
- 11.15 Minor and non-consequential breaches: any deviation from the requirements of this procedure shall not invalidate the procedure or the decision of the Appeal Panel.

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- 11.16 Confidentiality of Proceedings and Publication of Decision. The MPAGB, the appellant and any third party are under an obligation of confidentiality in respect of any appeal proceeding under this procedure. Save as permitted under this selection appeals procedure, none of these parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of these proceedings.
- 11.17 The MPAGB will be entitled to publish the decision of the Appeal Panel where it upholds the appeal (or any element of it) in such manner and to such extent as is necessary to inform all properly interested and affected parties of the status of the selection decision previously published, and the resulting position as to selection.

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Appendix A - MPAGB Olympic Team Member Requirements

1.0 General requirements from 3 December 2006 to the 2008 Olympic Games applicable to all potential and qualified athletes (long list and short-list).

Athletes agree to:

1. Comply at all times with UIPM and MPAGB rules and regulations in force from time to time.
2. Comply with the UIPM Medical Rules and MPAGB doping rules and procedures.
3. Ensure that any medication or substance taken in any form is not prohibited for use in Modern Pentathlon.
4. Not to possess, supply, or use illegal or prohibited drugs or techniques.
5. Make themselves available for testing in accordance with the UIPM and MPAGB doping rules.
6. Support drug-free and ethical practices and where possible promote anti-doping educational programmes in relation to doping control and related matters.
7. Ensure that UIPM and or UK Sport are aware of their whereabouts for the purposes of out of competition testing as laid out in the UIPM Medical Rules and MPAGB doping rules.
8. Ensure that any medical exemptions are fully documented to use as laid out in the UIPM Medical Rules and MPAGB doping rules.
9. Cooperate fully with the anti-doping programme both in and out of competition.
10. Retain membership of the MPAGB.
11. Train at the MPAGB National Training Centre (NTC) and live in the vicinity of Bath under the supervision of the World Class Podium coaching team. Exemption may be granted by the Performance Director under special circumstances.
12. Plan with the Performance Director or nominated staff member for individual disciplines training and competition programmes to the best of their ability.
13. Where applicable, commit to and attend all squad practices, training camps and competitions in agreement with the Performance Director.
14. Agree in advance any additional training sessions and training programmes outside of the NTC and official training and competition programmes with the Performance Director.
15. Submit themselves to fitness tests as required by the Performance Director, Head Coach or medical advisors.
16. Ensure sufficient intake of nutrients and adequate continuous liquid replacement relevant to the extreme demands of training in Modern Pentathlon throughout the preparation for the 2008 Olympic Games. Weight and body composition monitoring

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may be required from time to time by the Performance Team and the medical personnel.

17. Keep the Performance Director informed of any other personal circumstances that may affect performance and /or adherence to the out of competition testing programme.
18. Behave and represent the MPAGB in the best possible manner, helping to project a favourable image of the sport and not to act or make any statement, whether written or spoken, either personally or through a third party, which may bring the sport of Modern Pentathlon, its officers, coaches or sponsors into disrepute or ridicule, or otherwise damage the image or reputation of the sport of Modern Pentathlon or the aforementioned persons.
19. When training or residing in a multi-sport environment, behave and show the utmost respect for other athletes and colleagues.
20. Compete to the best of their ability at any Major Championships or International competitions, if selected.
21. That such selection is a matter for the Selection Panel in accordance with the MPAGB's selection policies and procedures.
22. Notify the Performance Director or Team Leader/Head Coach immediately, if injured or ill prior or during an event/competition. For notification of any specific details in relation to injury/illness to notify the MPAGB Medical Officer.
23. Seek prior consent of the Performance Director for permission to compete (which shall not be unreasonably withheld) in relation to any event within the period of 7 days before and 3 days after an Olympic Qualifying Event for which they have been selected.
24. Wear the designated team clothing at all times in the specified competition arenas or when asked to carry out duties in relation to the MPAGB.
25. Not to damage, alter or amend the team clothing and not to conceal any advertising material affixed thereto or display tattoos that may cause offence or conflict with team sponsors when competing for GB.
26. Make themselves available for at least three appearances from December 1 2006 until completion of the 2008 Olympic Games in order to assist the MPAGB to promote the sport and its marketing programme.
27. Where possible, support at all times when requested other promotional activities including appearances at press conferences and other supporting events or functions at such times as the MPAGB may reasonably require.
28. Allow the MPAGB (and, where agreed, its commercial partners), to use their name, signature, image, likeness, voice, biography and performances for such reasonable promotional/publicity purposes directly in connection with MPAGB events or its marketing programme as the MPAGB may designate from time to time provided always that the MPAGB may not use or authorise such use in a manner which suggests that they directly endorse any particular product or service.

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2.0 Specific requirements for athletes qualified for the 2008 Olympic Games based on the qualification date

2.1 2008 Olympic Games Qualification Competitions

Olympic Games Qualification Milestones Code	Date	Weeks left to the Games	
2007 European Championship	10/06/2007	68	Blue
2007 World Championships	19/08/2007	52	Green
2007 World Cup Finals	16/09/2007	48	Brown
2008 World Championships	01/06/2008	11	Red

Note: *If any places have not been distributed through the above process, or if an athlete achieving a qualification position has been already qualified, the available places will be allocated by the UIPM to the next highest ranked athlete at the UIPM World Ranking List of 1 June 2008.*

2.2 Athlete Individual Benchmarks

Code	Competition	Target	Shoot & Fence	Swim & Run	MP
Blue	World Cup 1 - 5 /2008 Individual Performance Goals by 01/06/2008	TBD	TBD	TBD	TBD
Green	World Cup 1 - 5 /2008 Individual Performance Goals by 01/06/2008	TBD	TBD	TBD	TBD
Brown	World Cup 1 - 5 /2008 Individual Performance Goals by 01/06/2008	TBD	TBD	TBD	TBD

Note: *Finishing place targets and benchmarks in identified disciplines will be individually discussed and assigned at the time of qualification. Benchmarks in combination of Shoot & Fence and Swim & Run must be achieved in one competition. This means that combination of shooting and fencing (swimming and running) performances will be taken from the same competition.*

2.2.1. Failure to meet competition target placing and/or individual performance goals by an athlete shall provide grounds for consideration for de-selection from the 2008 Olympic Team.

2.2.2. Pre DRM, any de-selection of athletes to the 2008 Olympic Team shall be made by the MPAGB Selection Panel.

2.2.3. Pre DRM, appeals against any decision made by the Selection Panel shall be in accordance with the MPAGB Appeals procedure. Post DRM, any appeal shall be in accordance with the BOA's appeal rules.

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2.3 Other specific requirements and conditions for all qualified athletes after 1 June 2008:

- 2.3.1. Athletes shall undertake any fitness and/or skill test required by the Performance Team in the period from 1 June 2008 to the conclusion of the 2008 Olympic Games.
- 2.3.2. Mandatory medical screening applies to all athletes prior to the 2008 Olympic Games.
- 2.3.3. All selected athletes must sign and comply with the British Olympic Association Team Member contract.

3.0 2007 and 2008 National Selection Competitions in relation to the 2008 Olympic Games Selection Process

- 3.1 Athletes who formed the 2006 World Championships Team in Guatemala will be allowed to miss the National Selection Competition #1/2007 (see 2007 MPAGB Selection Policy art. 4.1.5 vii for details)
- 3.2 All athletes will be required to compete in the 2008 National Selection Competitions regardless of their Olympic Games qualification status unless injured, ill or in exceptional circumstances with prior agreement of the MPAGB Selection Panel.
- 3.3 Athlete (s) already pre-qualified for the Olympic Games will not be considered for the MPAGB Ranking List #1/2008. However scores achieved in the National Selection Competitions will count for individual performance evaluation.
- 3.4 The MPAGB Ranking List #1/2008 will be used as one of the supportive criteria for the 2008 World Cup(s) team selection and consequently for the 2008 World Championships Team selection.

4.0 Selection for the 2008 World Cup(s) and 2008 International Qualifiers

- 4.1 Athlete(s) already pre-qualified for the Olympic Games before the OQC #1/2008 will be selected directly by the Performance Team in such manner that will allow maximisation of their potential for the Olympic Games in Beijing.
- 4.2 For non pre-qualified athletes selection will be based on the 2008 MPAGB Selection Policy.
- 4.3 Non pre-qualified Athletes will be ranked according to the 2008 MPAGB Ranking List #1 and will have the opportunity to decide in which of the MPAGB Performance Team sanctioned World Cup(s) and IQC(s) they wish to compete, according to their ranking. There will be a maximum 4 starts per eligible athlete.

5.0 Selection for the 2008 World Championships

- 5.1 Details will be published in the 2008 MPAGB Selection Policy.

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6.0 Specific Performance Testing

6.1 In case of concerns over an athlete's ability to compete to his/her best due to underlying injury or illness, sport specific performance testing may be required by the Performance Team or /and the GB Team Chief of Mission.

6.2 Performance Test may consist of any combination of disciplines listed below:

Running	Any distance or combinations of 400m to 3000m
Swimming	Any distance or combinations of 50m to 200m
Shooting	Any number of shots carried out in Modern Pentathlon competition format
Fencing	Any number of fights from 1 to 10 hits
Riding	Any course practise or competition within the UIPM Competition Rules

The Performance Team has right to create an individual athlete testing programme taking into consideration current form and fitness.

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Appendix B - Names and Contact Details of Members of the Appeal Panel

1. Anthony Temple QC – Chairman
4 Pump Court
LONDON EC4Y 7AN

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Tel: 0207 842 5555
Mobile: 0797 335 0275

2. Martin Dawe – Vice Chairman
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3. Peter Hart – MPAGB Chief Executive
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Mobile: 07967 658 678

Alternate(s)

4 and 5: 2 other governing body Performance Managers/Directors - T.B.C.

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Appendix C – Athlete Acknowledgement Form

Note:

To be signed by all athletes identified for the MPAGB Long-List for the 2008 Olympic Games, and returned to the Chief Executive, MPAGB.

I acknowledge that I have read, understood and had the opportunity to discuss all aspects of the 2008 MPAGB Olympic Games Selection Policy: if selected, I undertake to comply with the general requirements set out in Appendix A part 1.0.

Signed.....

Name of Athlete.....

Date.....