

British
PENTATHLON



**THE MODERN PENTATHLON ASSOCIATION
OF GREAT BRITAIN**

2008 SELECTION POLICY

November 2007

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1. OBJECTIVE OF SELECTION POLICY

1.1 The objective of the Selection Policy is to select and prepare individuals and teams to meet the MPAGB's Performance Targets, which are:

Long Term Performance Target for the 2012 Olympic Games:

1 Olympic Medal aspiring to 2
4 Athletes qualify

Performance Target for the 2008 Olympic Games

Women

2 Athletes qualify

Men

1 Athlete qualifies

British Pentathlon

1 Olympic Medal

2. SELECTION PANEL AND DECISIONS

2.1 The MPAGB Performance Team has been established to deal with management issues of the World Class Podium Programme (WCPP) and the World Class Development Programme (WCDP), athletes, coaching and MPAGB Team Selection. It presently comprises:

World Class Podium Team		World Class Development Team	
Name	Position	Name	Position
Jan Bartu	Performance Director	Jan Bartu	Performance Director
Dominic Mahony	MPAGB Olympic Games Team Manager	Stuart Mason	Development Manager
Istvan Nemeth	Women's Team Head Coach	Bernie Moss	National Development Coach
Fridrich Foldes	National Fencing Coach		
Co-opted adviser	Dr Paul Jackson		
Independent Observer		Co-opted Adviser	Dr Paul Jackson
Athlete representative	If invited	Independent Observer	Clive Townend

An athletes' representative may be invited to attend a part of the World Class Podium Team meeting.

- 2.2 The Performance Team (WCPP or WCDP) may act through the Performance Director, Team Manager or any member depending on circumstances.
- 2.3 The Performance Team will act fairly in exercising the judgments and discretions inherent in the operation of the Selection Policy.

- 2.7 Members of the Performance Team and of the Selection Panel must declare any potential conflict of interest, and disqualify themselves where the interest is material or could reasonably give rise to an impression of bias.
- 2.8 The National Performance Director is responsible for ensuring that any conflict of interest is identified, and that the member of the Selection Committee concerned is withdrawn from the decision making process.
- 2.9 The Appeal Procedure at Appendix C below applies to all appeals arising from the policy set out herein. Subject only to the Appeal Procedure all decisions related to selection are final.

3. NATIONAL SELECTION COMPETITIONS

3.1 Background

Selection for International competitions, European and World Championships is carried out through the MPAGB Ranking system. This is explained in detail in the selection policy for each category of competition.

- 3.2 The MPAGB Ranking List Number 1/2008, is the basis for selection for the UIPM Modern Pentathlon International Qualification Competition(s). It will be established after the conclusion of the National Selection Competitions, which are:

Selection 1	15 – 16 December 2007
Selection 2	26 – 27 January 2008

Important:

- 1) See Appendix A below for details of the MPAGB Ranking Lists Number 2 and 3.
- 2) See Sections 7 and 8 below for details of the MPAGB Junior Ranking Lists.
- 3) See Sections 9, 10 and 11 below for details of the MPAGB Youth Ranking Lists.
- 4) See Section 14 below for details of the MPAGB Biathle Ranking List.

3.2 Eligibility for consideration

- 3.2.1 All British athletes aged 15 and older and athletes who will become 15 between 15 and 31 December 2007 may compete in the 2008 National Selection Series.

- 3.2.2 To become and remain eligible for selection each athlete must at all times:

- (1) Maintain membership of the MPAGB.
- (2) Comply with UIPM and MPAGB Rules and Regulations in force from time to time.
- (3) Comply with WADA, UIPM and MPAGB Doping Rules and Procedures.
- (4) Ensure that any medication or substance taken is not prohibited.
- (5) Not possess, supply, use or encourage the use of any illegal or prohibited drug or technique.
- (6) Be available for testing in accordance with the UIPM/MPAGB requirements.
- (7) Support drug-free and ethical, practices and where possible promote Anti-Doping educational programmes in relation to Doping control and related matters.
- (8) Immediately notify the UIPM, UK Sport or MPAGB whenever required of their whereabouts for the purposes of Out of Competition testing as laid out in the UIPM/MPAGB Doping Rules.
- (9) Ensure that any Therapeutic Use Exemptions are fully documented to use as laid out in the UIPM/MPAGB Doping Rules.
- (10) Cooperate fully with the Doping programme both in and out of competition.
- (11) Comply with MPAGB Code of Conduct for athletes and the Athlete's Charter.
- (12) Justify the opinion of the Management of the Team that selection of the individual will not jeopardise the efficient, safe and orderly management of the group during the trip.

(13)Meet the other criteria set out below.

3.2 Dates and format of National Selection Competitions for the 2008 season:

Date	Competition	Venue	Format	
15 – 16 December 2007	National Selection Number 1	NTC Bath	Two Day	1 x Shoot 1x Fence Swimming 400m Running 6000m Track Riding
26 – 27 January 2008	National Selection Number 2	NTC Bath	Two Day	1 x Shoot 1 x Fence 1 x Ride Swim 200m Run 3000m Track

- 3.3.1 The number of participants for the NSC 1 and NSC 2/2008 may be limited to 36 for the riding event regardless of gender. The choice of riders may be limited following evaluation by the Performance Team based on the likelihood of those entered achieving selection.
- 3.3.2 An appropriate Riding Certificate will be required from all athletes eligible to ride.
- 3.3.3 Participation in the 2008 National Selection Competitions is mandatory for all eligible members of the WCPP and the WCDP Squads. The results after conversion from the 2008 National Selection Competition Number 1 and 2 will be used to create the MPAGB Ranking List Number 1/2008.
- 3.3.4 **In order to achieve a Ranking athletes have to attend and complete all two selection competitions. In exceptional circumstances this condition may be waived at the absolute discretion of the Performance Team.**
- 3.3.5 All eligible participants must wear fencing equipment meeting the minimum UIPM and MPAGB standards:
- Jackets FIE 800 Newton or
 - FIE 350 Newton in combination with Plastron FIE 800 Newton
 - Trousers FIE 350 Newton
 - Mask FIE 1600 Newton

The MPAGB World Class Podium Programme will contribute £50.00 upon submission of receipt to the athletes who need to upgrade their fencing equipment in order to comply with the minimum safety standards. Reimbursement will become effective to the athletes who participate in the 2008 National Selection Competitions Number 1 and 2.

4. International Qualification Competition(s): 28 January – 11 May 2008

4.1 The top placed athletes in the MPAGB Ranking List Number 1/2008 who meet the Minimum Performance Standards will become eligible to be funded by the MPAGB World Class Podium Programme for designated UIPM International Qualification Competition(s) between 28 January 2008 and 11 May 2008.

4.2 The final ranking scores from the MPAGB Ranking List Number 1/2008 will be used to identify compliance with the Minimum Performance Standard in the combinations of disciplines shown below.

4.3 Minimum Performance Standards

Men

A/	The sum of swimming and running	2360 points
B/	The sum of shooting, swimming and running	3400 points
C/	The sum of shooting, swimming, running and fencing	4300 points

Women

A/	The sum of swimming and running	2260 points
B/	The sum of shooting, swimming and running	3300 points
C/	The sum of shooting, swimming, running and fencing	4200 points

4.4 All athletes who wish to become eligible for funding provided by the WCPP for the 2008 International Qualifying Competition(s) must comply with the A/ and B/ Minimum Performance Standard as base line criteria. Minimum Performance Standard C/ will be used as additional criteria to the Minimum Performance Standard A/ and B/.

4.5 The Performance Team may select a junior athlete with world-class potential for the 2008 International Qualifying Competition(s) in addition to the top placed athletes in the MPAGB Ranking List Number 1/2008 using the following criteria: current form, fitness, attitude, ability to raise performance, future potential to achieve the WCPP targets, and past performances.

4.5.1 Athletes Heather Fell and Katherine Livingston achieved the UIPM 2008 Olympic Games Qualification Standard at the 2007 European Championship. They will be required to compete in the 2008 National Selection Competitions regardless of their Olympic Games qualification status unless injured, ill or in exceptional circumstances with prior agreement of the MPAGB Selection Panel.

4.5.2 Athletes Heather Fell and Katherine Livingston will be pre-selected for the UIPM International Competition(s) independently of the MPAGB Ranking List Number 1/2008 with the aim of maximising their potential for the 2008 Olympic Games in Beijing. Their scores achieved in the National Selection Competitions will be used for individual performance evaluation.

4.6 Criteria for compiling the MPAGB Ranking List Number 1/2008

4.6.1. **Fencing:** Fencing results from NSCs Number 1 in 2007 and NSC Number 2 2008 will be averaged to calculate the athlete's fencing score.

4.6.2 **Shooting:** All shooting results from NSCs Number 1 in 2007 and NSC Number 2 2008 will be averaged to calculate the athlete's shooting score.

4.6.3. **Riding:** The best riding score from NSC Number 1 in 2007 or NSC Number 2 in 2008 will count for the MPAGB Ranking List Number 1/2008.

- 4.6.4 **Swimming and Running:** The sum of running and swimming results from 2008 NSC Number 2 will count for the MPAGB Ranking List Number 1/2008.
- 4.6.5 Athletes taking part in any of the two 2008 NSCs who wish to qualify for any British Representative Team(s) must complete all events. No withdrawal from the competition will be accepted unless due to injury or serious illness.
- 4.6.6 Athletes are not allowed to miss any of the 2008 NSC. It is at the Performance Team's discretion to request additional performance testing and decide the athlete's eligibility for funding for the 2008 International Qualifying Competition(s) if the athlete misses a 2008 NSC. The athletes' representative may be present by invitation while this decision is being made.
- 4.6.7 With the prior approval of the MPAGB and the Performance Team, non funded athletes not selected may go to designated competitions on a self-funded basis when the entry is accepted by the host Federation.

5. Selection for the 2008 Senior World Championship: 27 May – 1 June 2008

- 5.1 Athlete(s) will be selected from the MPAGB Ranking List Number 2/2008. All results after conversion from the designated 2008 International Qualification Competitions, including World Cup(s) between 28 January 2008 and 11 May 2008 will be used to create the MPAGB Ranking List Number 2/2008.
- 5.2 The top 2 female athletes and the top 3 male athletes in the MPAGB Ranking List Number 2/2008 will be eligible for selection for the 2008 Senior World Championship depending on their current form and fitness. The Performance Team may request additional performance testing to determine athlete's eligibility for selection. See Appendix A for details of the MPAGB Ranking List Number 2.
- 5.3 Athletes Heather Fell and Katherine Livingston will be selected directly providing they comply with the MPAGB General Requirements for pre-selected Olympic team members and meet their individual performance targets set by the MPAGB Performance Team.
- 5.4 The Performance Team may select additional team member(s) with world-class potential against the following criteria: current form, fitness, attitude, and ability to raise game, future potential to achieve the WCPP targets, and past performance including consistency.

6. Selection for the 2008 Senior European Championship: 08 – 13 July 2008

- 6.1 Athlete(s) will be selected from the MPAGB Ranking List Number 3/2008. All results after conversion from the designated 2008 International Qualification Competitions, including World Cup(s), and the World Championship between 28 January 2008 and 01 June 2008 will be used to create the MPAGB Ranking List Number 3/2008.
- 6.2 The top 2 athletes in the MPAGB Ranking List Number 3/2008 will be eligible for selection for the 2008 Senior European Championships depending on their current form and fitness. The Performance Team may request additional performance testing to determine the athlete's eligibility for selection. See Appendix A for details of the MPAGB Ranking List Number 3.
- 6.3 The Performance Team may select additional team member(s) with world-class potential against the following criteria: Current form, fitness, attitude, ability to raise performance, future potential to achieve the WCPP targets; and past performance including consistency.

7. Selection for the 2008 Junior European Championship: 29 April – 04 May 2008

- 7.1 The top 3 junior athletes from the MPAGB Junior Ranking List Number 1/2008 will be eligible for selection for the 2008 Junior European Championships. All results after conversion from the designated 2008 International Qualification Competitions between 28 January 2008 and 30 March 2008 including the final results from the MPAGB Ranking List Number 1/2008 (National Selection Series) will be used. See above for details of MPAGB Ranking List Number 1/2008 and Appendix B for additional information.
- 7.2 Youth A athletes wishing to be considered for selection for either of these Championships must compete in 2008 National Selection Competitions Number 1 and Number 2.
- 7.3 The Performance Team may select additional team member(s) with world-class potential against the following criteria: Current form, fitness, attitude, and ability to raise performance, future potential to achieve the WCPP targets; and past performance including consistency.

8. Selection for the 2008 Junior World Championship: 22 – 27 July 2008

- 8.1 The top 3 junior athletes from the MPAGB Junior Ranking List Number 2/2008 will be eligible for selection for the 2008 Junior World Championships. All results after conversion from the designated 2008 International Qualification Competitions between 28 January 2008 and 29 June 2008 including the final results from the MPAGB Ranking List Number 1/2008 (National Selection Series) will be used. See above for details of MPAGB Ranking List Number 1/2008 and Appendix B for additional information.
- 8.2 Youth A athletes wishing to be considered for selection for either of these Championships must compete in 2008 National Selection Competitions Number 1 and Number 2.
- 8.3 The Performance Team may select additional team member(s) with world-class potential against the following criteria: Current form, fitness, attitude, and ability to raise performance, future potential to achieve the WCPP targets; and past performance including consistency.

9. Selection for the 2008 Youth B European Championship: 2 – 5 July 2008 Dublin IRE

- 9.1 The top 3 athletes in the MPAGB Youth B Ranking List issued after the conclusion of the National Biathlon 2008, will be eligible for selection for the 2008 Youth B European Championship. The following will be applied to compile the Youth B Ranking List:
- 1) Number 1. The shoot score from the National Tetrathlon 2008 will be added to the swim/run score from the National Biathlon 2008 to give a Triathlon score.
 - 2) Number 2. The shoot/swim/run score from Youth B European Trial, 6 April 2008, Lancaster.

The average of the two Triathlon scores from Number 1 and Number 2 will be used to form the Ranking list.

- 9.2 Athletes wishing to be considered for selection must compete in the designated competitions. In exceptional circumstances this condition may be waived at the absolute discretion of the Performance Team.
- 9.3 The Performance Team may select additional team member(s) with world-class potential against the following criteria: current form, fitness, attitude, and ability to raise performance, future potential to achieve the WCPP targets; and past performance including consistency. A maximum of one additional entry per

gender per squad may be made at the discretion of the Performance Team based on circumstances made known to them. It is the responsibility of the athlete to bring to the attention of the WCDP Manager any special circumstances that they feel may be relevant.

- 9.4 Second year Youth C athletes wishing to be considered for the Youth B European Team selection must enter the National Tetrathlon Championship and National Biathlon Championship in the Youth B category. Youth B Trial will be open to any Youth B athlete and those Youth C athletes that competed at the National Tetrathlon and National Biathlon in the Youth B category.

10. Selection for the 2008 Youth A European Championship: 22 – 27 July 2008 Ronneby SWE
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- 10.1 The top 3 athletes in the MPAGB Youth A Ranking List Number 1/2008 issued after conclusion of the National Biathlon will be eligible for selection for the 2008 Youth A European Championship. The following criteria will be applied to compile the Ranking List:

- 1) The combined swim/run score from the National Biathlon will be added to:
- 2) Fencing and shooting scores from National Selection Number 2/2008, 26-27 January 2008 and the National Tetrathlon 2008 will be averaged to produce the athlete's Ranking score.

- 10.2 Selection for the 2008 Youth A European Championship Team will be carried out from the results taken from:

- 1) National Selection Number 2, 26-27 January 2008, Bath NTC.
- 2) National Tetrathlon 2008, 9 – 10 February 2008, Bath NTC
- 3) National Biathlon 2008, 18 May 2008, Macclesfield.

- 10.3 Youth B athletes wishing to be considered for selection must compete as Youth A athletes in all designated selection competitions. In exceptional circumstances this condition may be waived at the absolute discretion of the Performance Team.

- 10.4 The Performance Team may select additional team member(s) with world-class potential against the following criteria: current form, fitness, attitude, and ability to raise performance, future potential to achieve the WCPP targets; and past performance including consistency. A maximum of one additional entry per gender per squad at the discretion of the Performance Team based on circumstances made known to them. It is the responsibility of the athlete to bring to the attention of the WCDP Manager any special circumstances that they feel may be relevant.

11. Selection for the 2008 Youth A World Championship: 18 – 23 September 2008, Albena BUL

- 11.1 The top British (male and female) finisher in the 2008 Youth A European Championship will be pre-selected for the Youth A World Championship Team. Additional team members will be eligible for selection from the MPAGB Youth A Ranking List Number 2/2008 issued after conclusion of the 2008 Youth A European Championship. Selection of additional members for the 2008 Youth A World Championship Team will be carried out from the results taken from:
- 1) National Selection Number 2, 26-27 January 2008, Bath NTC
 - 2) National Biathlon, 15 May 2008, Macclesfield
 - 3) Youth A European Championship, 22 – 27 July 2008 Ronneby SWE
 - 4) GB Open/Youth Championship, 26 – 27 July 2008, Millfield.
- 11.2 The following criteria will be applied to compile the Ranking List:
- 1) The average of the best two combined swim/ run scores from 2008 National Tetrathlon 9 – 10 February 2008, National Biathlon 15 May 2008 or Youth A European Championship Date tbc, will be added to:
 - 2) The average of the best two combined fencing and shooting scores from the 2008 National Tetrathlon, GB Open/Youth Championship, 26 – 27 July 2008, and Youth A European Championship 22 –27 July 2008.
 - 3) Note: Youth A Athletes that are selected and compete at the Junior World Championship and thus miss the GB Open/Youth Championship will have their Junior World results considered for ranking purposes.
- 11.3 Youth B athletes wishing to be considered for selection must compete as Youth A athletes in all designated selection competitions (except in National Tetrathlon if it is announced that Youth A's and B's fence together). In exceptional circumstances this condition may be waived at the absolute discretion of the Performance Team.
- 11.4 The Performance Team may select additional team member(s) with world-class potential against the following criteria: current form, fitness, attitude, and ability to raise performance, future potential to achieve the WCPP targets; and past performance including consistency. A maximum of one additional entry per gender per squad at the discretion of the Performance Team based on circumstances made known to them. It is the responsibility of the athlete to bring to the attention of the WCDP Manager any special circumstances that they feel may be relevant

12. Selection for the 2007 World Cup in Millfield School: 27–30 March 2008

- 12.1 The top placed athletes in the MPAGB Ranking List Number 1/2008 will be eligible for selection for the UK World Cup in Millfield School, 27–30 March 2008. A maximum of 12 British athletes will be selected in each gender. The Performance Team will take into consideration compliance with the relevant Minimum Performance Standards when making decision about GB Team selection.

13. Relay and Combined Run/Swim format Competitions

13.1 Selection for all Team Relay competitions will be at the absolute discretion of the NGB or nominated persons at the competition/championships. The Management Team at the competition will select a team based on the following criteria:

- 1) Fitness of athletes.
- 2) Past results.
- 3) Achieving performance targets.
- 4) Prospective development of athletes.

14. BIATHLE SELECTION POLICY

14.1 OBJECTIVE OF SELECTION POLICY

To select and prepare the respective individuals/teams to succeed in meeting the MPAGB Targets which are:

- 1) To have four individual World Champions in each year.
- 2) To achieve a total of 20 individual medals at the World Championships.

14.2 BIATHLE SELECTION PANEL

The Biathle Selection Panel of the MPAGB has been established to apply the Selection Policy and select individuals to represent the MPAGB at World and European Championships.

The Selection Panel will act fairly in exercising the judgments and discretions inherent in the operation of the Biathle Selection Policy.

Selection Panel	
Name	Age Groups
Mick Flaherty	All
Richard Dunbabin	All
Chris Ferguson	Youths C, D, E and Masters
Steve Abbott	Seniors, Juniors, Youth A and B
Geoff Lewis	Seniors, Juniors, Youth A and B
Richard Cox	Independent Observer

14.3 ELIGIBILITY and CRITERIA

To become and remain eligible for selection each athlete must at all times:

- 5.1.1. Maintain membership of the MPAGB
- 5.1.2. Comply with UIPM and MPAGB Rules and Regulations in force from time to time
- 5.1.3. Comply with WADA, UIPM and MPAGB Doping Rules and Procedures.
- 5.1.4. Ensure that any medication or substance taken is not prohibited.
- 5.1.5. Not possess, supply, use or encourage the use of any illegal or prohibited drug or technique.
- 5.1.6. Be available for testing in accordance with the UIPM/MPAGB requirements.
- 5.1.7. Support drug-free and ethical, practices and where possible promote Anti-Doping educational programmes in relation to Doping control and related matters.

- 5.1.8. Immediately notify the UIPM, UK Sport or MPAGB whenever required of their whereabouts for the purposes of Out of Competition testing as laid out in the UIPM/MPAGB Doping Rules.
- 5.1.9. Ensure that any Therapeutic Use Exemptions are fully documented to use as laid out in the UIPM/MPAGB Doping Rules.
- 5.1.10. Cooperate fully with the Doping programme both in and out of competition.
- 5.1.11. Comply with MPAGB Code of Conduct for athletes and the Athlete's Charter.
- 5.1.12. Agree to wear GB kit when representing Great Britain at World and Major Championships.
- 5.1.13. Justify the opinion of the Management of the Team that selection of the individual will not jeopardise the efficient, safe and orderly management of the group during the trip
- 5.1.14. Meet the other criteria set out below.

14.4 UIPM WORLD TOUR EVENTS

With the prior approval of the MPAGB and the Chairman of Biathle athletes may compete at UIPM World Tour Events on a self-funded basis when they meet minimum performance criteria in at least one Biathle competition during the current year and the entry is accepted by the host Federation.

14.5 EUROPEAN CHAMPIONSHIPS

With the prior approval of the MPAGB and the Chairman of Biathle athletes may compete at UIPM European Championships on a self-funded basis when they have demonstrated proven performance (see 14.6) in the preceding GB Biathle Series Races. In the event of the European Championships being staged in Great Britain integrally with another event, there will be no performance restriction on entry.

14.6 UIPM WORLD CHAMPIONSHIPS

Subject to satisfactory performance (satisfactory performance being within 20% of the winner's time), the first five finishers in each class of the 2008 World Championships Qualifying competition will be eligible for selection for the 2008 Biathle World Championships plus one other, per class, may be selected based on performances in the GB Series. In the event of less than five reaching the satisfactory performance standard (three in the case of Masters age groups), the selection panel reserves the right to amend the satisfactory performance standard.

The selectors have the right to allow one wildcard entry per gender per squad based on: previous results from the 2008 GB Race series, current fitness, attitude, and ability to raise game, past performances and if applicable swimming ability in open water.

It is the responsibility of the athlete to bring to the attention of the Selection Panel any special circumstances that they feel may be relevant.

15. CANCELLATIONS/POSTPONEMENTS/CHANGES IN POLICY

If any National Selection or International Competition is to be cancelled or postponed or there are changes in dates of competitions or to the selection policy, athletes will be informed by letter, e-mail or a message posted on the MPAGB website.

16. FORCE MAJEURE and CALENDAR CHANGE

The MPAGB relies on funding from UK Sport and Sport England. The MPAGB reserves the right to change selection policy and representation at competitions in the event of exceptional circumstances, particularly those dictated by exterior funding requirements. The UIPM International Calendar is subject to change after official publication. The MPAGB reserves the right to alter the Team selection and/or Selection Policy in any event, particularly consequent upon on changes to the UIPM International Calendar.

Appendix A: Criteria for the MPAGB Ranking Lists Number 2 and Number 3/2008

- 1.1 The MPAGB Ranking List Number 2/2008 will be compiled on the basis of results from designated UIPM International Qualifiers and World Cups between 28 January 2008 and 11 May 2008. The two best Modern Pentathlon results after conversion will be averaged to produce the ranking score. One out of the two scores will be the best score after conversion achieved in any World Cup within the given period. The second score out of the two will be the best score after conversion from any designated UIPM International Qualifier or Word Cup within the given period.
- 1.2 The MPAGB Ranking List Number 3/2008 will be compiled on the basis of results from designated UIPM International Qualifiers, World Cups and Championships between 28 January 2008 and 01 June 2008. The two best Modern Pentathlon results after conversion will be averaged to produce the ranking score. One out of the two scores will be the best score after conversion achieved in any World Cup or European Championship within the given period. The second score out of the two will be any best score after conversion from any designated UIPM International Qualifier including the second best score from any World Cup within the given period.

2. Adjustment of points for the 2008 MPAGB Ranking Lists

2.1 Fencing:

- 2.1.1 Scores achieved in the finals of the World Cups, European and World Championships will be used without adjustment.
- 2.1.2 Scores from the semi-final phases of the World Cups, European and World Championships and International Qualification Competitions will be adjusted using:
 - 1) The UIPM Pentathlon World Ranking List ('PWR').
 - 2) Number of top UIPM Pentathlon World Ranking List ranked athletes taking part in the competition.
 - 3) Total number of participants.

See Table 1 page 14 of conversions for the 2008 MPAGB Ranking List.

- 2.1.3 Junior fencing scores from the international competitions will be adjusted by a standard deduction of 90 points for the MPAGB Senior Ranking List Number 2 and Number 3.
- 2.1.4 Fencing scores from the 2008 NSC(s) will be used without adjustments for the MPAGB Ranking List Number 1/2008.

Table 1

L e v e l 1	Total number of participants	UIPM PWR Top 100	50 +		49 - 31		30 or less	
	70 +		SF	F	SF	F	SF	F
	52 - 69		-50		-55		-60	
	36 - 51		-55		-60		-65	
			-60		-65		-70	
L e v e l 2	Total number of participants	UIPM PWR Top 100	31 +		30 - 22		21 or less	
	36 +			F		F		F
	24 - 35		-45		-55		-65	
	23 or less		-60		-70		-80	
			-70		-80		-90	
L e v e l 3	Total number of participants	UIPM PWR Top 100	25 +		24 - 18		17 or less	
	36 +			F		F		F
	24 - 35		-70		-80		-90	
	23 or less		-80		-90		-100	
			-90		-100		-105	

Note: The current UIPM Pentathlon World Ranking List 2008 will be used to determine the number of athletes ranked in top 100 for the MPAGB Ranking List Number 2/2008 and 3/2008.

2.1.5 Levels of Competitions set in the Table 1 relate to the UIPM Levels of Competitions as listed below:

- MPAGB Level 1 → UIPM Levels 1 and 2
- MPAGB Level 2 → UIPM Level 3
- MPAGB Level 3 → UIPM Level 4

2.2 Swimming

2.2.1 Conversion for a 25 m pool + 40 points

2.2.3 Conversion for a 33 m pool + 20 points

2.3. Running

2.3.1 The average of the ten (minimum of three) best running scores will be used as the base for the calculation. This is then subtracted from the constant points:

1) Men	1195
2) Women	1180
3) Junior Men	1188
4) Junior Women	1110

2.3.2 If the number is positive the difference in Modern Pentathlon points is added to all scores. If the number is negative the difference in Modern Pentathlon points is subtracted from all scores.

2.4. Riding

- 2.4.1 Riding scores from the NSC 2008 will be used without adjustments for the 2008 MPAGB Ranking List Number 1.
- 2.4.2 Riding scores from the UIPM International Qualifiers and World Cups may be adjusted in discretion of the Performance Team by deduction of 56 points wherever 25% of athletes and more finish the riding course with maximum score of 1200 MP points.

Appendix B: JUNIOR and YOUTH TEAMS

1. Nominated Competitions for 2008 Team Selections
2. **National Competitions**
 1. National Selection Number 1/2008 15-16 December 2008, NTC Bath
 2. National Selection Number 2/2008 26-27 January 2008, NTC Bath
 3. National Tetrathlon 9 – 10 February 2008, NTC Bath
 4. National Biathlon 18 May 2008, Macclesfield
 5. Youth B European Trial 6 April 2008, Lancaster
 6. GB Open/Youth Championship 26 – 27 July 2008, Millfield.
3. **International Competitions**
 - 1) Youth B European Championship, 2 – 5 July 2008, Dublin IRE
 - 2) Youth 'A' European Championship 22 – 27 July 2008 Ronneby SWE
 - 3) Youth A World Championship 18 – 23 September 2008, Albena BUL.
4. Additional International competitions may be added to the calendar. These may be used for recording scores at the discretion of the WCDP Manager.
5. **Entry Level Competitions**

Throughout the year there will be several entry-level competitions. These have been put into the programme for two main reasons:

 - 1) To provide the representative athletes lower level international experience, and
 - 2) To provide non-representative athletes their first taste of international experience.
6. The NDC will in consultation with the National Performance Director and WCDP Manager select athletes he considers require this valuable experience. For entry-level competitions these will only be part funded by the MPAGB in some cases, and for others they may be fully funded by the athletes.
7. **Notification**

In all cases the World Class Development Manager will notify selected athletes in writing.
8. **Dates**

All dates are accurate at the time of going to print. They are subject to change or cancellation by the MPAGB, UIPM or Host Countries.

Appendix C: Selection Appeal Procedure

1. INTRODUCTION

- 1.1 Appendix C sets out the MPAGB's Selection Appeal Procedure in respect of every National Team selection decision. It applies to the 2008 season and will remain in place until superseded, supplemented or amended by MPAGB.
- 1.2 This Procedure is binding on MPAGB and on each athlete seeking selection to any MPAGB National Team ('the Parties').
- 1.3 Selections will be made in accordance with the published MPAGB Selection Policy in force from time to time. Anyone wishing to lodge an appeal under this procedure must be fully familiar with the detailed provisions of the Selection Policy.
- 1.4 The Selection Appeal Procedure is an accelerated process to enable any challenge to be resolved as quickly as reasonably possible. Due to the nature of the Modern Pentathlon season, selection decisions may have to be taken shortly before the events to which the selection relates take place. There may be as little as 24 hours in which to determine a selection appeal.
- 1.5 This is the only avenue of appeal. It forms the entire agreement between each athlete and MPAGB as to how selection decisions may be challenged. The Parties agree to determine all disputes connected with or arising out of selection in accordance with this Procedure and will not commence, continue or maintain any legal challenge to any decision or matter, before any court of law or other dispute resolution body. The Parties will treat all decisions under this Procedure as final and binding upon them.

3. HOW TO APPEAL

- 3.1 This Procedure is engaged when an athlete affected by a selection decision makes a formal written appeal ('the Notice of Appeal') to the Performance Director and to the Chief Executive. E-mail communication is acceptable, but if used the Appellant must take prior steps to alert the Performance Director and the Chief Executive to the fact that an e-mail will be used. The Notice of Appeal must be satisfactorily communicated to the Performance Director and the Chief Executive within 48 hours of the selection being announced or communicated to the athlete, whichever is the earlier. If the athlete fails to submit the Notice within time the athlete has no right of Appeal under this Procedure unless in exceptional circumstances the Appeal Panel in its absolute discretion rules otherwise.
- 3.2 The Notice of Appeal must set out the ground(s) of the appeal and include full details of the basis of the appeal including the precise manner in which the appellant alleges the selection policy has not been followed. The Notice of Appeal should be as full as possible in the circumstances as it will form the basis of the appeal. Appeals will normally be conducted based on the written submissions of the appellant and the Selection Committee, without a hearing or the calling of witnesses or the giving of oral evidence.

4. GROUND OF APPEAL

- 4.1 The sole ground of appeal against the decision of any Selection Committee will be that there has been a material failure to follow the applicable selection policy. This Procedure is provided on this limited ground

only and must not be seen as an opportunity to dispute the judgment of the Selection Committee where it has followed proper procedures.

- 4.2 There is no appeal against the content of the published selection criteria and no appeal against decisions of the Selection Committee made in accordance with the published selection criteria.

5. COMMUNICATION AND NOTICES

- 5.1 Each Selection Committee may use any method of communication including oral announcements to athletes, telephone calls, text messages, web site postings, e-mail or fax: athletes must be aware of this and routinely review such communication channels to ensure that they receive the selection decision on a timely basis.
- 5.2 Athletes must inform a member of the Selection Committee of their preferred method of communication and provide phone/fax numbers and e-mail addresses.
- 5.3 Any Notice of Appeal may be sent by e-mail and must be sent by fax to 01225 386995.
- 5.4 All other notices and communications under this Procedure shall be sent by hard copy and e-mail to (i) the Performance Director and (ii) The Chief Executive, MPAGB, Norwood House, University of Bath, Bath, BA2 7AY. Their current email addresses are Jan Bartu [janb@mpagb.org.uk] and Peter Hart [peterh@mpagb.org.uk].

6. APPEAL PANEL

- 6.1 The Appeal Panel will consist of 3 members and one reserve whose names and contact details are set out in Schedule 1. The Appeal Panel shall include a Chairman. The Chairman of the Appeal Panel may give directions on any matter concerning an Appeal on behalf of the Appeal Panel.
- 6.2 The composition of the prospective members of the Appeal Panel may be varied at any time. The Appeal Panel or any Chairman of the Appeal Panel may co-opt further appropriate members to the Appeal Panel particularly if it appears impractical or inconvenient for those members of the Appeal Panel identified in Schedule 1 to act with sufficient speed.
- 6.3 Any member of the Appeal Panel with a material involvement with or who is related to an appellant or any athlete who might be effected by the outcome of the Appeal, or is in any other way in a position of conflict of interest shall be disqualified from sitting on the Appeal Panel and will be replaced by one of the reserves.

7. CONDUCT OF THE APPEAL

- 7.1 As soon as reasonably practicable following the receipt of the Notice of Appeal the Appeal Panel shall contact the Chairman of the Selection Committee, inform him of the Appeal, provide him with a copy of the Notice of Appeal, and request that the Chairman provide a response on behalf of the Selection Committee within such time and by such means as the Appeal Panel shall direct, which will normally be within 48 hours of such initial contact.
- 7.2 The Appeal Panel shall consider whether an oral hearing of the appeal is possible and if possible whether it is appropriate, and if so shall fix the time, day and place for the hearing, and give notice thereof as appropriate.

- 7.3 The Selection Committee and the Third Party are not entitled as of right to appear before or be heard by the Appeal Panel but may at the absolute discretion of the Appeal Panel be invited to provide information by telephone or to make representations in such manner and within such time as the Appeal Panel may direct.
- 7.4 No party is entitled as of right to separate representation including legal representation. The Appeal Panel may waive any requirement inherent in this Procedure if and to the extent that it is appropriate to do so. In particular, the Panel may dispense with any requirement in respect of notices, formal evidence, service of documents, or as to time, if and to the extent it is appropriate to do so.
- 7.5 The Appeal Panel may require the parties to attend at the MPAGB offices or anywhere else to give directions or for a substantive hearing (both of which may be by video link, telephone conference or otherwise as appropriate) and may communicate with the parties in any appropriate manner, including e-mail.
- 7.6 Where it appears to the Appeal Panel that the interests of an athlete other than the Appellant ('the Third Party') may be materially affected by any decision it may invite the Third Party to comment on the circumstances giving rise to the Appeal and may provide the Third Party with copies of relevant documentation or information.
- 7.7 If the decision of the Appeal Panel may determine the rights of an affected athlete (not just the Appellant): the Third Party may not raise again by way of a separate or further appeal matters which have already been decided.
- 7.8 The Appeal Panel will seek to reach its decision within 48 hours of receipt of the Notice of Appeal, and will inform all interested parties as soon as possible.
- 7.9 Until the appeal is decided MPAGB will refrain from publishing any further details in relation to the selection which is the subject of the appeal, although the existing details will remain where originally published before the Notice of Appeal was received.

8. REMEDIES

- 8.1 The Appeal Panel may rescind the decision of the Selection Committee and confirm the selection of the Appellant only if it is clear that the Selection Policy has not been followed and that had it been followed the Appellant would have been selected.
- 8.2 The Appeal Panel may confirm the decision of the Selection Committee and reject the Appeal.
- 8.3 The Appeal Panel may quash the selection decision and remit the matter back to the Selection Committee for reconsideration, identifying the error(s) in the selection process.

9. MINOR AND NON-CONSEQUENTIAL BREACHES OF THIS PROCEDURE

- 9.1. Save that the time limit for commencing this Procedure by the Appellant shall be strictly enforced, no other deviation from any requirement of this Procedure shall invalidate the Procedure or the decision of the Appeal Panel.

10. CONFIDENTIALITY OF PROCEEDINGS AND PUBLICATION OF DECISION

- 10.1 The MPAGB, the Appellant and any Third Party are under an obligation of confidentiality in respect of appeal proceeding under this Procedure. Save as permitted under this Procedure none of these Parties will make any public statement or disclosure of the contents of the Notice, or any other matter referred to by any of the parties during the course of the Procedure.
- 10.2 The MPAGB may publish the decision of the Appeal Panel where it upholds the Appeal (or any element of it) in such manner and to such extent as it considers appropriate.
- 11. AMENDMENTS TO THIS PROCEDURE**
- 11.1 The MPAGB may amend and publish changes to this procedure at any time.

SCHEDULE 1

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