PENTATHLON GB

TALENT PATHWAY SELECTION POLICY

2025-2026 SEASON

Policy Period: 01/10/25 to 30/09/2026

2026 Version: 1
Published: November 2025

1. INTRODUCTION

1.1. Modern Pentathlon Association of Great Britain ("MPAGB") is the governing body for Modern Pentathlon ("the Sport") in Great Britain and is affiliated to the Sport's International Federation the Union Internationale de Pentathlon Moderne ("the UIPM").

1.2. Pentathlon GB ("PGB") is the operational department within MPAGB that is responsible for the day-to-day delivery of the World Class Programme ("WCP") and this policy has been structured to support PGB WCP in its delivery of LA Performance Objectives and beyond.

1.3. This document outlines the process and criteria that PGB will use to determine which athletes it wishes to select to represent PGB at the respective competitions in 2026 listed below (but not limited to):

1.3.1. Junior World & European Championships

1.3.2. U19 World & European Championships

1.3.3. U17 World & European Championships

1.3.4. Other International Competitions

1.4. The above list will have either a "Performance Aim" or a "Potential Aim" that will guide the selection objective for that event (See section 8).

1.5. The "Performance Aim" is defined within this policy to select athletes who are most likely to make the final in the competition they are selected for.

1.6. The "Potential Aim" is defined within this policy to select athletes who are deemed on track to meet the WCP Performance Objectives and who are in need of competition exposure for their individual performance development.

1.7. PGB is not obligated to select athletes to fill all the entry places available to PGB at any competition and may decide that neither the Performance Aim nor the Potential Aim warrant selection into all or any of the available entry places.

1.8. The Appeal Procedure set out at the Schedule below, does not apply in respect of the selection decisions relating to 'Other International Competitions' (for which there is no appeal).

1.9. PGB will not take account of any verbal or written agreements with any individual athlete, whether or not they conflict with the published Policy and Process, meaning that no athletes should have any 'legitimate expectation' save as set out in this document.

1.10. Self-funded international competition trips (i.e. where an athlete has not been selected for that competition under this policy) are permitted only if they are first agreed in consultation with the Head of Pathways. The results from such competition would only be considered for selection purposes if they were from a Performance Team 2026 Designated International Competition List. (Appendix A)

1.11. This document will be subject to periodic review to ensure that it takes account of any change in competition calendar, external rule or policy amendments and includes any relevant feedback. In the case of any amendments, an updated policy will be published and circulated to all athletes.

2. ELIGIBILITY

2.1. To be eligible to be selected for PGB under this policy, each athlete shall:

2.1.1. Be a citizen of Great Britain and Northern Ireland and eligible to compete for GB & NI under the UIPM nationality rules;

2.1.2. Hold a valid UIPM Licence;

2.1.3. Be in compliance with UIPM and PGB Rules and Regulations, Code of Conduct and Policies in force from time to time and failure to do so may result in the PGB Selection Panel rescinding the athlete's nomination;

2.1.4. Be in compliance with the World Anti-Doping Agency Code, UIPM and PGB Anti-Doping Rules and Procedures, and any other anti-doping rules that PGB is a party to;

2.1.5. Not be subject to any sanction or serving a ban from participation in the sport for any reason (including as a result of being found guilty of a doping offence or being found guilty of an offence relating to betting, manipulation of results, corrupt conduct, inside information) at the time of selection and/or at the time of the Event;

2.1.6. Have signed and comply with obligations in the PGB Athlete's Agreement, or, in the case of non-World Class Programme members, a PGB National Training Centre (NTC) Agreement;

2.1.7. Conduct themselves as suitable ambassadors for PGB and the sport of pentathlon, and act in a manner befitting a representative of PGB;

2.1.8. Be a member of Pentathlon GB.

3. SELECTION CRITERIA

3.1. The Performance and/or Potential aims will be used to determine the selection of athletes for each competition.

3.2. In coming to their decisions, the Selection Panel will also consider the following factors, insofar as attributable to Athletes, in the context of the event(s) in question from 1 December 2025 to 30 September 2026 attributing such weight as the Selection Panel sees fit:

3.2.1. Past performances within the timeframe set out by the respective event;

3.2.2. Potential to achieve PGB's aims at the event in question;

3.2.3. Potential to raise performance (trajectory) at the event in question;

3.2.4. Any illness or injury concerns;

3.2.5. Whether competing might jeopardise an Athlete's general health and wellbeing;

3.2.6. Attitude, including in training and competition, and the likelihood that the behaviour of the athlete might adversely affect or jeopardise the performance environment and the efficient, safe and orderly management of the group during the competition for which selections are being made;

3.2.7. Commitment to the Programme, as per signed athlete agreement;

3.2.8. Any other factor(s) that may affect an Athlete's likely performance at the event under consideration.

3.3. In every selection process the Performance Team may request and consider the results of additional performance testing or other evidence or information to help decide an Athlete's selection.

3.4. It will be compulsory for all Athletes eligible for International Competitions from 1 December 2025, the official start of the 2026 Training and Competition Season onwards to attend pre-competition training camp(s), briefing(s), media session(s) and

promotional or marketing session(s) details of which will be notified to them. Failure to attend without a reasonable explanation acceptable to the Performance Director may result in suspension, non-selection or de-selection.

3.5. If any National Ranking or International Competition is cancelled or postponed or there are changes in dates of competitions or to the Team Selection Policy, Athletes will be informed by e-mail or a message posted on the PGB website.

4. SELECTION PANEL

4.1. Selections under this Policy will generally be made by a Selection Panel chaired by the PGB Head of Pathways (or another individual appointed by the Performance Director).

4.2. The selection panel is as follows (Pentathlon GB reserves the right to make reasonable adjustments to the composition of this panel and to invite non-voting observer members as deemed appropriate):

Selection Panel		
Name	**Position**	**Voting Right**
Rhys Edwards	Head of Pathways	Yes (Casting)
Jamie Cooke	Performance Director	Yes
Clare Lobb	Head of Performance Support	Yes
TBC	Independent	Yes
Russell North	Lead Talent Coach	
Luke Barton	Data Scientist	

4.3. However, during competitions or where the circumstances require an urgent selection decision (including a decision around an athlete's eligibility) the Head of Pathways will be entitled to take that decision alone, and may rely on the advice and opinion of any other person with relevant knowledge. Reference to the Selection Panel will include where the Head of Pathways takes a decision under urgent circumstances without a full panel being in place under 4.2.

4.4. The chair of the selection panel is responsible for ensuring that any material conflict that could reasonably be said to give rise to partiality of the selector is identified, and that the member of the Selection Panel concerned is withdrawn from the decision-making process.

4.5. The Selection Panel will exercise its discretion fairly and without bias in making its decision.

4.6. Decisions will be made by majority vote. In the event of a tied vote, the Head of Pathways shall have the casting vote.

5. NATIONAL RANKING COMPETITIONS

5.1. Athletes wishing to be selected for PGB Teams are required to compete in all three of the National Ranking Competitions ("NRC") which comprises the three events listed below.

5.2. The Performance Team will create an age group ranking list ('*the 2026 National Ranking List'/2026 National Ranking*') based on the performances achieved by athletes taking part in the National Ranking Competitions using the methodology set out at 5.3 below.

i.	Ranking Competition 1:	20th – 21st December 2025	NTC Bath
ii.	Ranking Competition 2:	24th – 25th January 2026	NTC Bath
iii.	Ranking Competition 3:	21st – 22nd February 2026	NTC Bath

5.3. Criteria for compiling the PGB 2026 National Ranking List:

5.3.1. National Ranking Competitions will be held over two days through a Qualification and a Final format for Senior, Junior and U19s. A Fencing Ranking Round (FRR) will be held on the day of Qualification which will also double as the Fencing Seeding Round (FSR) for the Finals.

i. U17s Athletes will complete a Fencing Ranking Round (FRR) on day 1 and the remaining disciplines on day 2 to replicate multi-day major competition format.

5.3.2. The Performance Team will create a Senior, Junior, U19 and U17 ranking list ('*the 2026 National Ranking List*') based on the performances achieved by athletes taking part in the National Ranking Competitions.

5.3.3. This will be constructed using the table in Appendix B, which follows the same format as the UIPM World Ranking Category A Competitions.

5.3.4. The athlete who is highest ranked in the "2026 National Ranking List" after the first three National Rankings will be crowned "National Champion" in respective age groups and genders.

5.3.5. Athletes taking part in the three 2025-26 Ranking Competitions who wish to qualify for the PGB Representative Team(s) must complete all disciplines. No withdrawal from the competition will be accepted unless due to injury or serious illness. The Performance Team will require a relevant and explanatory medical certificate.

5.3.6. If an athlete is unable to compete in one or more of the NRC due to illness, injury or other exceptional circumstance, which is established to the reasonable satisfaction of the Selection Panel, then the Selection Panel will make reasonable and fair adjustments to this policy when compiling the 2026 Ranking List. The Selection Panel may require an athlete to undertake additional performance testing to determine this.

5.4. If any of these Ranking Competitions need to be cancelled or postponed, Athletes will be informed by e-mail and/or a message posted on the Pentathlon GB website and the consequential changes to this Policy will also be announced.

5.5. The most recent edition of the UIPM Competition Rules will be applied for all disciplines in 2025 National Ranking Competitions, except the Fencing.

6. U24 & U17 'GRAND PRIX' CHAMPIONSHIPS

6.1. The 'Grand Prix' Championships will be a stand-alone competition and will be delivered in 1 day.

6.1.1. U24 Athletes will have a Fencing Ranking Round (FRR) to determine fencing points.

6.1.2. U17 Athletes will have a Fencing Direct Elimination (FDE), which will be seeded from the NRC fencing finishing positions across all three ranking events. Athletes who haven't competed in the NRC will be seeded accordingly after NRC finish positions are confirmed.

6.2. The discipline performances at the Grand Prix will be used to assess each athlete's development and trajectory after the National Rankings and will be compared against the consideration standards set out in Section 7. These outcomes will contribute directly to selection and pathway progression decisions.

6.3. The winner of this competition will be crowned the U24 Champion and U17 champion respectively.

7. MINIMUM CONSIDERATION STANDARDS

7.1. To be considered for selection to represent Pentathlon GB, athletes must achieve the minimum standards outlined below. These standards are designed to ensure athletes demonstrate a competitive level of performance at their respective age groups.

	MALE	FEMALE
JUNIOR	1250	1150
U19	1200	1100
U17	1150	1050

7.2. Points must be earned within the National Ranking Competitions and/or the U24/U17 Grand Prix.

7.3. Minimum consideration points total will be calculated based on the four disciplines (OCR, swimming, and laser run), with each event contributing to the overall score as set out below.

7.3.1. Junior minimum consideration points total will be calculated from performances at the NRC as follows:

i. OCR – Median of all 3 Ranking Events

ii. Swim & Laser Run (at the same NRC event) – Median of all 3 Ranking Events

7.3.2. U19 performances from the Grand Prix will be calculated as follows:

i. OCR, Swim & Laser Run score totalled.

7.3.3. U17 performances from the Grand Prix will be calculated as follows:

i. OCR, Swim & Laser Run score totalled.

7.4. Athletes who miss the points threshold but exhibit exceptional potential, or encounter extenuating circumstances, may be considered at the discretion of the selection panel.

8. OTHER INTERNATIONAL COMPETITIONS

8.1. The purpose of attending International Competitions is to meet the 'Potential aim'.

8.2. Results from international competitions and the NRCs between 1 December 2025 to 30 September 2026 will be considered, together with those relevant matters set out at 3.2 above.

9. 2026 JUNIOR EUROPEAN CHAMPIONSHIPS

9.1. The purpose of attending 2026 European Championships is primarily to meet the 'Performance aim' (although the Panel may also consider the Potential Aim and if selecting according to Potential should set out their reasons at the meeting).

9.2. Results from the 2026 National Ranking Competitions, U24/U17 Grand Prix, and 2026 Performance Team designated International Competitions from December 2025 will be considered.

9.3. Selection for the 2026 Junior European Championships will be made taking account of the selection criteria set out at 3.2 above for athletes who have met the consideration standard.

10. 2026 JUNIOR WORLD CHAMPIONSHIPS

10.1. The purpose of attending 2026 World Championships is primarily to meet the 'Performance aim' (although the Panel may also consider the Potential Aim and if selecting according to Potential should set out their reasons at the meeting).

10.2. Results from the 2026 National Ranking Competitions, U24/U17 Grand Prix, and 2026 Performance Team designated International Competitions from December 2025 will be considered.

10.3. Selection for the 2026 Junior World Championships will be made taking account of the selection criteria set out at 3.2 above for athletes who have met the consideration standard.

11. 2026 U19 WORLD CHAMPIONSHIPS

11.1. The purpose of attending 2026 U19 World Championships is primarily to meet the 'Performance aim' (although the Panel may also consider the Potential Aim and if selecting according to Potential should set out their reasons at the meeting).

11.2. Results from the 2026 National Ranking Competitions, U24/U17 Grand Prix, and 2026 Performance Team designated International Competitions from February 2026 will be considered.

11.3. Selection for the 2026 U19 World Championships will be made taking account of the selection criteria set out at 3.2 above for athletes who have met the consideration standard.

12. 2026 U19 EUROPEAN CHAMPIONSHIPS

12.1. The purpose of attending 2026 U19 European Championships is primarily to meet the 'Performance aim' (although the Panel may also consider the Potential Aim and if selecting according to Potential should set out their reasons at the meeting).

12.2. Results from the 2026 National Ranking Competitions, U24/U17 Grand Prix, and 2026 Performance Team designated International Competitions from February 2026 will be considered.

12.3. Selection for the 2026 U19 European Championships will be made taking account of the selection criteria set out at 3.2 above for athletes who have met the consideration standard.

13. 2026 U17 EUROPEAN CHAMPIONSHIPS

13.1. The purpose of attending 2026 U17 European Championships is primarily to meet the 'Performance aim' (although the Panel may also consider the Potential Aim and if selecting according to Potential should set out their reasons at the meeting).

13.2. Results from the 2026 National Ranking Competitions, U24/U17 Grand Prix, and 2026 Performance Team designated International Competitions from February 2026 will be considered.

13.3. Selection for the 2026 U17 European Championships will be made taking account of the selection criteria set out at 3.2 above for athletes who have met the consideration standard.

14. 2026 U17 WORLD CHAMPIONSHIPS

14.1. The purpose of attending 2026 World Championships is primarily to meet the 'Performance aim' (although the Panel may also consider the Potential Aim and if selecting according to Potential should set out their reasons at the meeting).

14.2. Results from the 2026 National Ranking Competitions, U24/U17 Grand Prix, and 2026 Performance Team designated International Competitions from February 2026 will be considered.

14.3. Selection for the 2026 World Championships will be made taking account of the selection criteria set out at 3.2 above for athletes who have met the consideration standard.

15. COMMUNICATION OF SELECTION DECISIONS

15.1. The Selection Panel will meet week beginning 30th March 2026 to confirm athletes for the 2026 Junior European Championships and Junior World Championships. PGB may change this date for operational reasons and will communicate this immediately.

15.2. The Selection Panel will meet week beginning 1st June 2026 to confirm athletes for the 2026 U17 European Championships and U17 World Championships. PGB may change this date for operational reasons and will communicate this immediately.

15.3. The Selection Panel will meet week beginning 22nd June 2026 to confirm athletes for the 2026 U19 World Championships and U19 European Championships. PGB may change this date for operational reasons and will communicate this immediately.

15.4. The Head of Pathways will communicate selection decisions in writing by email within 24 hours of the respective selection Panel meeting.

16. FITNESS TO PARTICIPATE

16.1. Every selection decision under this Policy will take account of the illness and/or injury status of each athlete. The Selection Panel will gather all relevant information ahead of the relevant meeting and where it appears to the Selection panel that an athlete's performance is likely to be adversely affected as a result of illness or injury (including the issue of a loss of form due to time off) they shall take this into account and may decide not to select an athlete as a result.

16.2. Selected athletes for all competitions governed by this Policy may be required to undergo an assessment (performance, physiological, medical etc.) in the period between the selection date and the Event if the Chief Medical Officer ("CMO") or PGB Performance Director has reason to believe they are not fit to compete or no longer meet the aims of the process for the relevant competition, as set out in this document.

16.3. All assessments will be conducted by an appropriate individual identified by the PGB Performance Director or Chief Medical Officer ("CMO"). Where the assessment

results reasonably lead the CMO or the Performance Director to conclude that an athlete is not fit to compete then at the discretion of the PGB Performance Director such athletes may be de-selected, and this decision is not subject to appeal.

17. RESERVES AND DE-SELECTION

17.1. Following selection of athletes that will make up the team, the Selection Panel may also consider reserve places for some or all Events.

17.2. Any athletes considered for reserve places must meet the eligibility criteria and aims of the selection process set out in this document.

17.3. The number of reserve places offered will be at the discretion of the Selection Panel. Reserves may not necessarily be identified for every event and will be selected using the same criteria listed above.

17.4. Any reserves identified may be prioritised in number order by the Selection Panel. There will be no right to appeal this order. The Selection Panel may change the order of reserves if it believes this best serves the aim of the process. If the requirement to use a reserve athlete does arise, there will be no subsequent right of appeal for any unused reserves.

18. APPEALS

18.1. PGB operates a formal appeals procedure for UIPM Championships only. The Appeals Procedure must be instigated within 48 hours (excluding weekends and bank holidays) of email notification being sent to those athletes for the relevant Event.

18.2. Any appeal shall be managed in accordance with the Major Event Selection Appeals Policy available on the Pentathlon GB website - https://pentathlongb.org/media/pgb-major-event-appeal-policy_.pdf or upon request from performance@pentathlongb.org.

Guidance: a form of Notice of Appeal is provided by Pentathlon GB- this can either be found on the Pentathlon GB website here or athletes can email performance@pentathlongb.org to request a copy. Athletes should use this form when making an appeal.

19. DATA PROTECTION

19.1. Personal data collected as part of this process will be managed in line with our Athlete Data Protection and Privacy Policy. For more information, please contact the performance@pentathlongb.org email.

APPENDICIES

APPENDIX A

Endorsed list of International Competitions

COMPETITION	TYPICAL MONTH	LOCATION
Budapest Indoors	March	Budapest, Hungary
European Cup	April	Barcelona, Spain
International Cup	May	Portugal
Polish Open	May	Drzonkow, Poland
Olympic Hopes	October	Spala, Poland
Baltic Cup	Nov	Lithuania
French Open	Dec	Paris, France

PENTATHLON GB

Appendix B

Pentathlon Ranking Points Table

PLACE	POINTS
1	80
2	75
3	70
4	66
5	63
6	60
7	58
8	56
9	54
10	52
11	50
12	48
13	46
14	44
15	42
16	40
17	39
18	38
19	33
20	32
21	31
22	30
23	29
24	28
25	27
26	26
27	25
28	24
29	23
30	22
31	21
32	20
33	19
34	18
35 | 36 | 37...	17 | 16 | 15 ...